

Budget/Finance Treasurer's Report

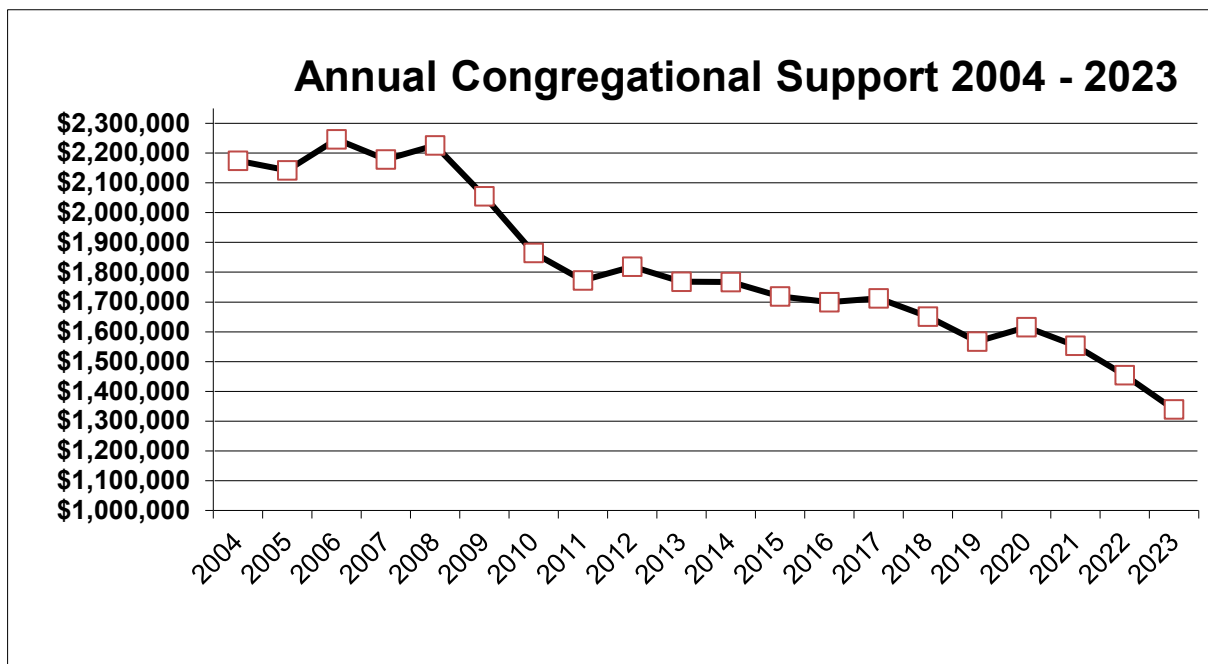
The Treasurer's Report provides commentary on three different budget years in varying levels of detail. I'll start with detailed comments about the 2023 fiscal year and follow that with a quick summary of any revisions that have been made for the 2024 fiscal year budget. I'll conclude my report with details about the budget proposal for the 2025 fiscal year. This is the budget that will be presented to the assembly for approval. It has been reviewed and recommended by the Synod Council.

There are two versions of the budget for the 2025 fiscal year contained in the material immediately following my written report. The first version is the traditional worksheet style budget with rows and columns of numbers. This version provides a detailed breakout of each budget category for those that like to see the details. The second version is a narrative budget that provides a high-level textual description of the ministries of the synod and the funding required to support them. There are way fewer numbers in this version.

Financial status at the close of the recently completed fiscal year

Summary

In 2023, the synod continued to experience the same trends in support and spending that we have generally seen over the past 5-6 years. Unfortunately, that means a relatively steep decline in congregation support that is mostly offset by decreases (planned and unplanned) in spending.



Central States Synod 2024 Synod Assembly

June 6-8, 2024

As you can see in the graph above, the slope of the decline in support has increased over the last six years, with the unexpected exception of an increase in support we experienced in 2020. Of course, the synod spending has declined as well to keep pace with the decrease in support. This year we had to adjust the spending budget twice to control the size of the deficit. As a result, we ended the year with a deficit of \$9,191, before withdrawing that amount from temporarily restricted funds to balance the budget.

We were blessed with a robust response to the annual appeal at the end of the year, receiving almost twice as much as we had expected. Thank you!

Income vs. Expenditures

Total Expenditures for 2023 were \$1,470,252. Total Revenue & Support was the same, with the release of temporarily restricted funds as mentioned above. The amount spent was \$81,443 less than anticipated and \$139,681 less than the previous year. Our Total Income & Support equaled our expenditures and was comprised of support from the congregations, the Annual Appeal, reimbursements & grants, and temporarily restricted funds.

As I mentioned, synod spending was lower than budgeted. The lower expenses were due to the elimination of a part-time staff position and the Planned Giving Partnership grant in the second half of the year. We also experienced unplanned reductions in Candidacy, travel, synod staff benefits, and Campus Ministry.

A detailed listing of the actual income and expenditures for 2023 is included in the attached budget spreadsheet. Refer to the "FYE 1/31/2024 Actual" column.

Congregational Support

The synod experienced an 8.6% decrease of \$115,138 in congregational support from the previous year, decreasing from \$1,454,148 to \$1,339,010. This also means that we received \$110,990 less than what we had expected in our revised budget. The congregational giving started the year very slowly, which forced us to revise the budget in June to avoid a larger budget deficit; however, we did finish the year with some of the strongest months of giving.

A report detailing the support received in the 2023 fiscal year from each congregation of the synod is attached as a part of this report.

ELCA Churchwide

In 2023, the synod continued to contribute to the Churchwide organization at a 50% rate. This means that half of the donations received from our congregations are shared with the larger church. The total contributed was \$669,505, which was a decrease of \$57,569 or 8.6% from the previous year.

Central States Synod 2024 Synod Assembly

June 6-8, 2024

Current fiscal year budget, calendar year 2024

The Synod Council revised the approved budget for the current fiscal year to create a “spending budget” that considers additional or revised information received since last year’s assembly. This spending budget is included in the attached detailed budget spreadsheet as the “Revised” column for 2024 (FYE 1/31/2025).

The major theme for the changes made to the 2024 budget is to curtail synod spending in preparation for a continued decrease in the amount of support received from our congregations. The objective was to establish a good foundation not only for the 2024 budget but the 2025 budget as well. This required some hard choices to be made for some of the grants that we have regularly funded up to now. Our focus was on providing funding for those areas where it would yield the greatest benefit or have the biggest impact.

To create the 2024 spending budget, the following key changes were made:

- a. Reduced the anticipated support from our congregations by \$200,000. This is a large one-year reduction but is based on recent history and our intention to be proactive in managing synod spending.
- b. Increased the amount of temporarily restricted funds to be released to supplement our income.
- c. Reduced the amount shared with the Churchwide organization as a result of decreasing our anticipated congregation giving.
- d. Reduced the grant for Camp Tomah Shinga
- e. Adjusted Synod Salaries & Benefits by departing from synod guidelines and reducing the salary increase for the bishop and the assistant to the bishop.
- f. Reduced Campus Ministry support based on pastoral vacancy at KU
- g. Eliminated funding in the budget for the Fall Theological Conference
- h. Eliminated the grants for the seminaries, Bethany College, and the Planned Giving Partnership
- i. Increased the rent amount for office space based on new rental agreement
- j. Operating costs were reduced through the elimination of software subscriptions for tools that were no longer needed

Central States Synod 2024 Synod Assembly

June 6-8, 2024

Proposed budget for calendar year 2025, Fiscal Year Ending January 31, 2026

The proposed budget for the fiscal year ending on January 31, 2026, is shown in the attached detailed budget spreadsheet for your consideration. This is shown in the "Proposed" column for the year 2025 (FYE 1/31/2026). The attached narrative budget explains this proposed budget as well. This budget will be presented at the synod assembly for approval.

The budget presented is targeting congregational giving of \$1,200,000, which represents a decrease of \$50,000 from the budget for 2024. In this budget, our Total Support & Revenue will support our anticipated Total Expenses of \$1,291,575. This is a decrease of \$72,513 from the amount budgeted for 2024.

As mentioned in the previous section, we took several substantive actions in the budget for 2024 to position ourselves to support synod expenses in 2025 without additional major changes. With that in mind, there are just a few key changes from the 2024 budget that require explanation. These changes are:

- a) Reduced the anticipated congregation giving by \$50,000
- b) Decreased the amount for Reimbursement/Other Income by \$20,000 in anticipation of the elimination of the grant from Churchwide to support Campus Ministry
- c) Continued the 50% contribution rate for Churchwide ministries, but automatically reduced it due to the reduction of anticipated congregation support
- d) Reduced the amount for Synod Salaries & Benefits by freezing the salaries of the bishop and the bishop's assistant for one year and scaling back the compensation for the Director of Lay Ministry position. The other positions will receive a 3% increase
- e) Reduced the amount for support of Campus Ministry Salaries & Benefits to reflect the elimination of the grant from Churchwide

In closing, I would like to express my thanks to the members of the Mission Budget Team for their good work throughout the year. The team consists of the synod officers plus our bookkeeper, Barbara Beedle. It is an honor and privilege for me to serve the synod and I am blessed to be able to work with each of these good and faithful servants.

Respectfully submitted,



Scott Schulte,
Treasurer

Central States Synod 2024 Synod Assembly
June 6-8, 2024

2025 Budget Worksheet

	2025 FYE 1/31/2026 Proposed	2024 FYE 1/31/2025		2023 FYE 1/31/2024		
		Revised	Approved	Actual	Revised	Approved
SUPPORT AND REVENUE						
1 Congregations	1,200,000.00	1,250,000.00	1,450,000.00	1,339,009.52	1,450,000.00	1,550,000.00
2 Annual Appeal	18,400.00	18,400.00	15,000.00	30,053.18	15,000.00	15,000.00
3 Shared Mission	0.00	263.00	0.00	436.19	0.00	0.00
4 Interest	175.00	175.00	175.00	61.69	200.00	200.00
5 Temp. Restricted Funds Released	53,000.00	55,000.00	40,000.00	9,191.12	50,000.00	33,579.00
6 Reimbursement/Other Income	20,000.00	40,250.00	50,000.00	91,500.27	50,000.00	50,000.00
Total Support & Revenue	1,291,575.00	1,364,088.00	1,555,175.00	1,470,251.97	1,565,200.00	1,648,779.00
EXPENDITURES						
7 ELCA CHURCHWIDE MINISTRY	600,000.00	625,000.00	725,000.00	669,504.76	725,000.00	775,000.00
SYNOD MINISTRY						
A Agencies & Institutions						
8 Camp Tomah Shinga	5,000.00	5,000.00	10,000.00	10,000.00	10,000.00	10,000.00
9 Hollis Center-Outdoor Ministry	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
10 Kansas Interfaith Action Coalition	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
11 Missouri Voices of Faith	0.00	0.00	2,500.00	1,250.00	625.00	2,500.00
Total Agencies/Institutions	12,500.00	12,500.00	20,000.00	18,750.00	18,125.00	20,000.00
B Teams and Task Forces						
29 Candidacy	2,000.00	3,000.00	5,000.00	1,284.70	5,000.00	7,000.00
31 Parish Ministry Associates	0.00	0.00	500.00	0.00	0.00	500.00
35 Leadership Training	0.00	0.00	0.00	0.00	0.00	5,000.00
39 Teams & TF Expenses (Shared)	530.00	1,500.00	1,000.00	0.00	1,000.00	1,000.00
Total Teams and Task Forces	2,530.00	4,500.00	6,500.00	1,284.70	6,000.00	13,500.00
C Oversight & Pastoral Care						
41 Synod Salaries & Benefits	486,913.00	488,838.00	487,264.00	515,123.90	492,036.00	505,454.00
42 Campus Ministry Salaries & Ben	75,000.00	118,000.00	138,000.00	122,847.25	145,000.00	145,000.00
43 Fall Theological Conference	0.00	0.00	4,000.00	0.00	0.00	4,000.00
48 Travel (Synod Staff)	35,000.00	35,000.00	38,000.00	36,137.52	38,000.00	42,500.00
55 Call Process Ministries	0.00	0.00	0.00	0.00	0.00	1,000.00
59 Legal Fees (Discipline)	0.00	0.00	0.00	0.00	0.00	0.00
Total Oversight/Pastoral Care	596,913.00	641,838.00	667,264.00	674,108.67	675,036.00	697,954.00
D ELCA Partnerships						
61 Region IV	500.00	500.00	500.00	0.00	500.00	1,200.00
62 Bethany College	0.00	0.00	10,000.00	8,000.00	8,000.00	10,000.00
63 Seminaries (LSTC & Wartburg)	0.00	0.00	20,000.00	16,000.00	16,000.00	20,000.00
64 Planned Giving Partnership	0.00	0.00	22,625.00	11,312.50	11,312.00	22,625.00
Total ELCA Partnerships	500.00	500.00	53,125.00	35,312.50	35,812.00	53,825.00

Central States Synod 2024 Synod Assembly
June 6-8, 2024

	2025 FYE 1/31/2026 Proposed	2024 FYE 1/31/2025		2023 FYE 1/31/2024		
		Revised	Approved	Actual	Revised	Approved
E Office						
65 Rent & Occupancy	26,400.00	26,400.00	24,000.00	24,000.00	24,000.00	24,000.00
67 Depreciation	2,000.00	2,000.00	4,000.00	474.84	4,000.00	4,000.00
68 Operations - Total	43,332.00	43,300.00	46,000.00	36,310.90	52,422.00	46,000.00
Total Office	71,732.00	71,700.00	74,000.00	60,785.74	80,422.00	74,000.00
F Synod Council						
70 Meetings	650.00	1,300.00	1,300.00	505.60	1,300.00	2,000.00
Total Synod Council	650.00	1,300.00	1,300.00	505.60	1,300.00	2,000.00
G Conferences Support						
71 Dean's Meetings	750.00	750.00	986.00	0.00	0.00	2,500.00
75 Total Conferences Support	750.00	750.00	986.00	0.00	0.00	2,500.00
H Contingency	0.00	0.00	0.00	0.00	0.00	0.00
I Bishop Transition Set Aside	6,000.00	6,000.00	7,000.00	10,000.00	10,000.00	10,000.00
TOTAL SYNOD MINISTRY	691,575.00	739,088.00	830,175.00	800,747.21	826,695.00	873,779.00
TOTAL EXPENDITURES	1,291,575.00	1,364,088.00	1,555,175.00	1,470,251.97	1,551,695.00	1,648,779.00
NET REVENUE OVER OR (UNDER) EXPENSES	0.00	0.00	0.00	0.00	13,505.00	0.00

2025 Narrative Budget

Continuing with our practice of recent years, we are presenting this narrative budget as a supplement to the usual spreadsheet style budget also included in the assembly binder material. This approach helps relate the dollar figures in the budget to the synod's ministry plans for the coming year. Through this narrative budget, we hope to make it clear that each budgeted expense affects ministry and that each ministry helps to carry out the overall mission of the synod and the larger church.

Since we all walk together to carry out God's mission, let's walk through how we will spend our money in 2025!

We are Church Together (\$600,000)

Half of all contributions received by the Central States Synod are shared with the Churchwide organization of the ELCA. This amount enables mission and ministry to happen beyond our borders (although some of these funds do indeed come back to us in terms of grants for new ministries and campus ministries.)

The Ministry Entrusted to the Synod. (\$15,030)

Walking together does not always mean seeing exactly where the other person goes. Different interests and responsibilities exist even among those who walk together.

This area of the budget supports the work of Camp Tomah Shinga and Hollis Renewal Center. These ministries provide outdoor ministry space, so our kids and congregations have places to go for retreat and to get in touch with God's creation. **(\$10,000)**

We will support an advocacy agency in Kansas to work ecumenically to voice our concerns on matters important to all the corners of the synod. We will look to find a more effective partner in Missouri to act as our advocate. **(\$2,500)**

Do you enjoy having a pastor to lead you? That's due to the work of the Candidacy Committee, who has shepherded those interested in the ministry along the way. **(\$2,000)**

Various ministries that help develop giving and the stewardship of resources through teams and committees such as Lutherans Restoring Creation, the Stewardship Team, and the Companion Synod Team occasionally incur expenses to facilitate the work that they do. **(\$530)**

The Ministry of Oversight and Pastoral Care (\$596,913)

When you walk together, you need someone to lean on from time to time.

The ministry of Oversight and Pastoral Care includes the salaries for Synod Staff, who work tirelessly to "be there" when called upon. They lend support and encouragement to congregations and to leaders, in all the "highs" and "lows" of life together. They sometimes take the brunt of anger and frustration as the powers and principalities of this present age cause friction in human community. These are leaders committed to "being there" in whatever the circumstances. **(\$486,913)**

Central States Synod 2024 Synod Assembly

June 6-8, 2024

This area of the budget also supports the salaries of Campus Ministers, who greet new students at Campus ministry sites in both states. **(\$75,000)**

To enable the synod staff to be physically present with congregations and pastoral leaders this area includes travel expenses to support their work “on the road”. **(\$35,000)**

The Ministry of ELCA Partnership (\$500)

A good walk sometimes calls for some specific guidance or expertise. No one goes off on a mountain hike without first investing in a good geographic contour map. It helps you plan the route, know about twists, turn and inclines, and can prepare you for the unexpected.

In the same way, our ELCA Partnership Ministries through Region IV help us anticipate and navigate through a changing landscape in the world. It’s not a large portion of the budget, but it’s an important one. Region IV helps give us a “bird’s eye” view of things changing and affecting a wider area of adjacent Synods, coordinating ministry.

The Ministry of Place and Property (\$71,732)

“Foxes have holes and birds of the air have nests, but the Son of Man has no place to rest his head...” Jesus says, but then Jesus didn’t have to keep files to satisfy legal obligations and didn’t have a photocopier. There are some necessary things about administering a synod, and part of that is having a place to gather for meetings, to “hang one’s hat” when one is not out visiting congregations and leaders.

The Central States Synod offices are strategically located in Kansas City, right in the middle of our two-state footprint. In 2019, we decided to share office space with the local diocese of the Episcopal Church. They have been great partners with us and the space we have fulfills the needs of the staff and provides for good meeting space, when needed, for various teams and committees. You are encouraged to stop by and see your offices anytime. **(\$26,400)**

There are also the usual costs for running an office for any kind of an organization: a copier, paper, phone services, financial audits, and computers. All those things that the staff needs to conduct the “business” of the synod. **(\$45,332)**

The Ministry of Leadership and Outreach (\$7,400)

As we walk together, we need to support those that lead us by helping them communicate and providing them with the tools that they need. The same is true for enabling our congregations to reach outward to those in need of hearing the good news. We also need to look ahead to ensure a smooth change of leadership.

There are funds for Synod Council Meetings, Conference and Deans’ gatherings, and a set aside for bishop transitions, so that we anticipate the turnover of staff in election years.

Central States Synod 2024 Synod Assembly

June 6-8, 2024

How are these ministries funded?

Our mission relies primarily on congregations forwarding a portion of their regular offerings to our synod office as undesignated Mission Support (some call this “regular benevolence to synod”). When these offerings increase or decrease from year to year, the work of the church is strengthened or weakened and this has an impact not only synodically, but nationally and globally. **(\$1,200,000)**

Individuals, families, and congregations may designate gifts for the Synod Assembly offering and in response to the Annual Appeals or other special project needs. **(\$18,400)**

We will once again use some of the surplus that we realized in 2020 to help support the work of the synod if we don't receive the offerings or donations needed. **(\$53,000)**

In addition, the synod receives grants from the Churchwide organization for specific synod missions and reimbursements from a variety of agencies. **(\$20,000)**

To support all of these ministries, as a synod we will spend a total of \$1,291,575 in 2025!

Central States Synod 2024 Synod Assembly

June 6-8, 2024

**Central States Synod of the Evangelical Lutheran Church in America
Data Provided for Informational Purposes Only to Detail the Budget Line Item
for Fiscal Year Ending 1/31/2025**

Synod Salaries & Benefits detail for the year ending 1/31/25 is:

Description	Bishop	Clergy Staff	Non-Clergy Staff	Total Compensation
Base Salary	95,469.15	153,026.05	162,225.31	410,720.51
Employer's Social Security (1)	0.00	0.00	8,359.90	8,359.90
Retirement (2)	13,365.68	15,051.85	10,927.98	39,345.51
Basic Medical	5,700.00	19,026.00	30,232.92	54,958.92
Plan Administration & Disability	954.69	1,254.32	1,092.80	3,301.81
Continuing Education	1,000.00	2,000.00	0.00	3,000.00
DEM Purchase of Services	0.00	(50,848.50)	0.00	(50,848.50)
Anticipated Portico Increases for January 2024	1,883.00	7,915.00	10,202.00	20,000.00
Total Compensation Prior to Reimbursements	118,372.52	147,424.72	223,040.91	488,838.15

Notes and Comments:

- (1) Employer's Social Security paid totally by clergy.
- (2) Retirement funding rates for clergy are at the maximum contribution rate of 12%. The bishop receives an additional 2% for a total of 14%. Others are 10%. Medical plan costs vary depending on the employee's age and if their spouse and/or children are covered. The 2024 Portico custom comparison was used to get the above amounts.
- (3) Number of FTE (full-time equivalents)

Bishop	1.00
Clergy Staff	2.25
Non-clergy Staff	<u>2.50</u>
Total	<u>5.75</u>

Central States Synod 2024 Synod Assembly

June 6-8, 2024

**Central States Synod of the Evangelical Lutheran Church in America
Data Provided for Informational Purposes Only to Detail the Budget Line Item
for Fiscal Year Ending 1/31/2026**

Synod Salaries & Benefits detail for the year ending 1/31/26 is:

Description	Bishop	Clergy Staff	Non-Clergy Staff	Total Compensation
Base Salary	95,469.15	146,505.91	167,092.07	409,067.13
Employer's Social Security (1)	0.00	0.00	8,610.70	8,610.70
Retirement (2)	13,365.68	15,180.71	11,255.81	39,802.20
Basic Medical	5,700.00	16,458.00	31,777.80	53,935.80
Plan Administration & Disability	954.69	1,265.06	1,125.58	3,345.33
Continuing Education	1,000.00	2,000.00	0.00	3,000.00
DEM Purchase of Services	0.00	(50,848.50)	0.00	(50,848.50)
Anticipated Portico Increases for January 2024	1,883.00	7,915.00	10,202.00	20,000.00
Total Compensation Prior to Reimbursements	118,372.52	138,476.18	230,063.96	486,912.66

Notes and Comments:

- (1) Employer's Social Security paid totally by clergy.
- (2) Retirement funding rates for clergy are at the maximum contribution rates of 12%. The Bishop receives an additional 2% for a total of 14%. Others are 10%. Medical plan costs are vary depending on the employee's age and if their spouse and/or children are covered. The 2024 Portico custom comparison adjusted for 1 year older was used to get the above amounts.
- (3) Number of FTE (full-time equivalents)

Bishop	1.00
Clergy Staff	2.25
Non-clergy Staff	<u>2.50</u>
Total	<u>5.75</u>

Central States Synod 2024 Synod Assembly

June 6-8, 2024

Congregational Giving FYE 1/31/2024

This report does not reflect any congregational gifts to local ministries that do not pass through the Central States Synod. If you believe there are discrepancies between this report and your congregational giving, please contact the synod office, admin@css-elca.org.

BORDER CONFERENCE

NAME	CITY	ST	MISSION SUPPORT
Advent Lutheran Church	Olathe	KS	\$ 41,100.00
All Saints Lutheran Church	Blue Springs	MO	\$ 1,200.00
Atonement Lutheran Church	Overland Park	KS	\$ 57,265.00
First Lutheran Church	Mission Hills	KS	\$ 5,000.00
First Lutheran Church	Saint Joseph	MO	\$ 3,000.00
First Lutheran Church	Topeka	KS	\$ 35,527.28
Gathering Table S A W C	Kansas City	MO	\$ -
Gloria Dei Lutheran Church	Kansas City	MO	\$ 22,000.00
Good Shepherd Lutheran Church	Lawrence	KS	\$ 8,000.67
Grace Lutheran Church	Osage City	KS	\$ 3,685.00
Holy Cross Lutheran Church	Overland Park	KS	\$ 18,750.00
Hosanna! Lutheran Church	Liberty	MO	\$ 4,000.00
Immanuel Lutheran Church	Kansas City	MO	\$ 19,944.00
Kaw Prairie Community Church	Lenexa	KS	\$ 1,000.00
Lord Of Love Lutheran Church	Belton	MO	\$ 2,550.00
Lutheran Church Of The Resurrection	Prairie Village	KS	\$ 18,000.00
Martin Luther Lutheran Church	Lees Summit	MO	\$ 6,000.00
Our Saviors Lutheran Church	Topeka	KS	\$ 20,576.45
Overland Park Lutheran Church	Overland Park	KS	\$ 1,763.50
Salem Lutheran Church	Shawnee	KS	\$ 13,162.00
South Sudanese Worshipping Community	Saint Joseph	MO	\$ -
St James Lutheran Church	Kansas City	MO	\$ 7,054.43
St John Lutheran Church	Bendena	KS	\$ 4,785.00
St John Lutheran Church	Lancaster	KS	\$ 8,375.18
St Mark Hope and Peace Lutheran Church	Kansas City	MO	\$ 3,900.00
St Mark Lutheran Church	Atchison	KS	\$ 498.57
St Mark Lutheran Church	Emporia	KS	\$ 15,771.00
St Mark Lutheran Church	Olathe	KS	\$ 19,162.00
St Martin Lutheran Church	Kansas City	KS	\$ 1,000.00
St Paul Lutheran Church	Valley Falls	KS	\$ 900.00
Trinity Lutheran Church	Lawrence	KS	\$ 19,560.70
Trinity Lutheran Church	Topeka	KS	\$ 8,100.00
Upper Wolf Lutheran Church	Robinson	KS	\$ 1,640.00

Central States Synod 2024 Synod Assembly

June 6-8, 2024

CENTRAL KANSAS CONFERENCE

NAME	CITY	ST	MISSION SUPPORT
Ada Lutheran Church	Courtland	KS	\$ -
Amana Lutheran Church	Scandia	KS	\$ 200.00
American Lutheran Church	Belleville	KS	\$ 5,000.00
Andover Lutheran Church	Windom	KS	\$ 6,000.00
Assaria Lutheran Church	Assaria	KS	\$ 12,000.00
Bethany Lutheran Church	Lindsborg	KS	\$ 20,499.96
Christ Lutheran Church	Eureka	KS	\$ 200.00
Christ Lutheran Church	Wichita	KS	\$ 16,296.82
Concordia Lutheran Church	Concordia	KS	\$ 14,293.77
Cross Of Glory Lutheran Church	Derby	KS	\$ 1,980.00
Elim Lutheran Church	Marquette	KS	\$ 5,000.00
Emanuel Lutheran Church	Hutchinson	KS	\$ 30,000.00
Faith Lutheran Church	Junction City	KS	\$ 3,840.00
Falun Lutheran Church	Falun	KS	\$ 4,000.00
First Lutheran Church	Manhattan	KS	\$ 40,188.24
Gloria Dei Lutheran Church	Wichita	KS	\$ 18,624.78
Good Shepherd Lutheran Church	Washington	KS	\$ 2,000.00
Hebron Lutheran Church	Burdick	KS	\$ 3,000.00
Immanuel Lutheran Church	Salina	KS	\$ 3,000.00
Marion Hill Lutheran Church	White City	KS	\$ 2,400.00
Messiah Lutheran Church	Lindsborg	KS	\$ 4,898.59
Mision San Juan de Dios	Wichita	KS	\$ -
New Gottland Lutheran Church	McPherson	KS	\$ 6,600.00
New Hope Lutheran Church	Onaga	KS	\$ 1,500.00
Olsburg Lutheran Church	Olsburg	KS	\$ 2,650.00
Peace Lutheran Church	Manhattan	KS	\$ 7,500.00
Peace Lutheran Church	New Cambria	KS	\$ -
Redeemer Lutheran Church	Salina	KS	\$ 12,050.00
Reformation Lutheran Church	Wichita	KS	\$ 33,150.02
Resurrection Lutheran Church	Haysville	KS	\$ 4,850.00
Salemsborg Lutheran Church	Smolan	KS	\$ 1,352.00
St John Lutheran Church	Hanover	KS	\$ 1,600.00
St John Lutheran Church	Salina	KS	\$ 21,000.00
St John Lutheran Church	Wellington	KS	\$ -
St Mark Lutheran Church	Waterville	KS	\$ 5,000.00
St Paul Lutheran Church	Glasco	KS	\$ 6,000.00
St Paul Lutheran Church	Herington	KS	\$ 6,773.18

Central States Synod 2024 Synod Assembly

June 6-8, 2024

CENTRAL KANSAS CONFERENCE (Cont.)

NAME	CITY	ST	MISSION SUPPORT
St Paul Lutheran Church	Peabody	KS	\$ 1,200.00
St Paul Lutheran Church	Tescott	KS	\$ 1,001.00
St Paul Lutheran Church	Wichita	KS	\$ 2,700.00
Trinity Lutheran Church	Greenleaf	KS	\$ -
Trinity Lutheran Church	McPherson	KS	\$ 32,770.00
Walsburg Lutheran Church	Leonardville	KS	\$ 3,556.00
Zion Lutheran Church	Beloit	KS	\$ 600.00
Zion Lutheran Church	Hanover	KS	\$ 2,000.00

EASTERN MISSOURI CONFERENCE

NAME	CITY	ST	MISSION SUPPORT
Bethel Lutheran Church	Saint Louis	MO	\$ 29,004.00
Christ Lutheran Church	Webster Groves	MO	\$ 25,000.00
Family of Christ Lutheran Church	Imperial	MO	\$ 800.00
Gethsemane Lutheran Church	Saint Louis	MO	\$ 23,250.00
Good Shepherd Lutheran Church	Manchester	MO	\$ 74,321.00
Holy Cross Lutheran Church	Creve Coeur	MO	\$ 18,337.00
Holy Trinity Lutheran Church	Saint Louis	MO	\$ 3,500.00
Hope Lutheran Church	Saint Charles	MO	\$ 14,864.38
Living Lord Lutheran Church	Lake St Louis	MO	\$ 30,805.00
Lutheran Church Of The Atonement	Florissant	MO	\$ 2,275.00
Lutheran Church Of The Good Shepherd	Hazelwood	MO	\$ 9,205.00
Lutheran Church Of The Living Christ	Florissant	MO	\$ 10,461.00
Peace Lutheran Church	Washington	MO	\$ 11,541.63
Redeemer Lutheran Church	De Soto	MO	\$ 12,035.21
Sargents Chapel Lutheran Church	Sedgewickville	MO	\$ 5,000.00
Sedgewickville Lutheran Church	Sedgewickville	MO	\$ 200.00
Shepherd Of The Hills Lutheran Church	Saint Ann	MO	\$ 2,130.00
St Andrew Lutheran Church	Poplar Bluff	MO	\$ -
St Mark Lutheran Church	Cape Girardeau	MO	\$ 1,200.00
St Mark Lutheran Church	Saint Louis	MO	\$ 13,475.00
St Philip's Evangelical Lutheran Church	Saint Louis	MO	\$ 500.00
St Thomas-Holy Spirit Lutheran Church	Saint Louis	MO	\$ 10,000.10
Trinity Lutheran Church	Chesterfield	MO	\$ 28,944.00
Trinity Lutheran Church	Kirkwood	MO	\$ 2,400.00
Unity Evangelical Lutheran Church	Saint Louis	MO	\$ 11,682.00
Zion Lutheran Church	Ferguson	MO	\$ 11,992.00

Central States Synod 2024 Synod Assembly

June 6-8, 2024

OSAGE CONFERENCE

NAME	CITY	ST	MISSION SUPPORT
Christ & Trinity Lutheran Church	Sedalia	MO	\$ 395.00
Community Lutheran Church	Eagle Rock	MO	\$ -
Hope Lutheran Church	Rolla	MO	\$ 2,603.90
Immanuel Lutheran Church	Cole Camp	MO	\$ 1,400.00
Kent Memorial Lutheran Church	Sunrise Beach	MO	\$ 24,577.00
Messiah Lutheran Church	Springfield	MO	\$ 38,029.44
Our Savior Lutheran Church	Camdenton	MO	\$ 1,250.01
Our Savior Lutheran Church	Salem	MO	\$ 450.00
Our Savior's Lutheran Church	Jefferson City	MO	\$ 10,200.00
Peace Lutheran Church	Hollister	MO	\$ -
Peace Lutheran Church	Joplin	MO	\$ 3,819.00
Peace Lutheran Church	Salisbury	MO	\$ 400.00
Prince Of Peace Lutheran Church	Springfield	MO	\$ 8,260.25
Pymont Trinity Lutheran Church	Stover	MO	\$ 800.00
St Andrew Lutheran Church	Columbia	MO	\$ 30,000.00
St John Lutheran Church	Pittsburg	KS	\$ 6,000.00
St Matthew American Lutheran Church	Butler	MO	\$ 3,349.84
St Paul Lutheran Church	Cole Camp	MO	\$ 7,107.00
St Paul Lutheran Church	Lohman	MO	\$ 16,612.04
St Paul Lutheran Church	Nevada	MO	\$ 4,710.50
St Paul Lutheran Church	West Plains	MO	\$ 1,320.00
Trinity Lutheran Church	Russellville	MO	\$ 5,500.00

Central States Synod 2024 Synod Assembly

June 6-8, 2024

WESTERN KANSAS CONFERENCE

NAME	CITY	ST	MISSION SUPPORT
American Lutheran Church	Smith Center	KS	\$ 6,000.00
Bethesda Lutheran Church	Winona	KS	\$ -
Bethlehem Lutheran Church	Wakeeney	KS	\$ 3,000.00
Denmark Lutheran Church	Lincoln	KS	\$ 300.00
Emanuel Lutheran Church	WaKeeney	KS	\$ -
Emmanuel Evangelical Lutheran Church	Stuttgart	KS	\$ 7,481.24
Emmanuel Lutheran Church	Hoisington	KS	\$ 650.00
Excelsior Lutheran Church	Wilson	KS	\$ 1,200.00
Faith Lutheran Church	Oberlin	KS	\$ 2,100.00
First Lutheran Church	Dorrance	KS	\$ 3,438.00
Garfield Lutheran Church	Garfield	KS	\$ 150.00
Gloria Dei Lutheran Church	Lucas	KS	\$ 2,900.00
Hope Lutheran Church	Rush Center	KS	\$ 2,500.00
Sagrado Corazon De Jesus	Garden City	KS	\$ 900.00
Immanuel Lutheran Church	Wilson	KS	\$ 4,303.60
Our Redeemer Lutheran Church	Ness City	KS	\$ 600.00
Our Saviors Lutheran Church	Brewster	KS	\$ 3,000.00
Peace Lutheran Church	Albert	KS	\$ 2,200.00
Salem Lutheran Church	Saint Francis	KS	\$ -
Sharon Lutheran Church	Sharon Springs	KS	\$ 2,100.00
St James Evangelical Lutheran Church	Garden City	KS	\$ 1,200.00
St John Lutheran Church	Bird City	KS	\$ -
St John Lutheran Church	Ellis	KS	\$ 2,400.00
St John Lutheran Church	Kensington	KS	\$ 9,000.00
St John Lutheran Church	Russell	KS	\$ 9,166.63
St Mark Lutheran Church	Great Bend	KS	\$ 2,710.00
St Paul Lutheran Church	Galatia	KS	\$ 598.00
Trinity Lutheran Church	Hays	KS	\$ 5,000.04
Zion Lutheran Church	Phillipsburg	KS	\$ 6,497.92