



## Exit Interview for Pastor

1. What was your assessment of the congregation when you arrived? How has that assessment changed over time?
2. How has the congregation changed during your tenure?
3. Describe your greatest accomplishments. What are your greatest satisfactions about your ministry?
4. What frustrations did you experience? What blocked your effectiveness?
5. Describe the congregation's greatest weaknesses. What are the congregation's greatest strengths?
6. What ministry goals seem the most important for the congregation in the next five years?
7. What changes would you suggest being made to the current expectations of the pastor?
8. Are all congregational records up to date? (This needs to be attested to by the secretary of the congregation.) Is the Constitution current? Are there lists of homebound and/or prospective members? How will the new pastor know of specific pastoral care concerns?
9. What other information about your ministry and the congregation would be helpful to the synod office? *(This last question is used in the interview between the pastor and representative of the synod office.)*