



### Summary and Range for Compensation and Professional Expense Package

Range of base salary + housing allowance + Social Security offset: \_\_\_\_\_

**Or**

(when parsonage is provided)

Range of base salary + utility/furnishing allowance + Social Security offset: \_\_\_\_\_

In addition to base salary and housing, we will provide: *(Please check all that apply.)*

- Housing equity allowance: \_\_\_\_\_ (if applicable)
- Continuing Education of 14 days and ELCA recommended minimum allowance \_\_\_\_\_
- Four weeks vacation, including four Sundays
- Car or mileage allowance
- Healthcare and retirement fund through Portico (ELCA provider)
- Other \_\_\_\_\_

**Contact Information for Council President**

Name \_\_\_\_\_ Phone – Day \_\_\_\_\_ Evening \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
 Email \_\_\_\_\_

**Contact Information for Call Committee Chairperson**

Name \_\_\_\_\_ Phone – Day \_\_\_\_\_ Evening \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
 Email \_\_\_\_\_

Signed by: \_\_\_\_\_ Date \_\_\_\_\_  
 Council President or Vice-President