



### Gifts for Ministry – Sample Congregational Survey

Every rostered leader offers a variety of gifts, skills and personality characteristics that would be helpful in a ministry setting. In the left column, identify a maximum of five gifts for ministry that the leader must bring to your setting. In the right column, identify five more gifts that would be helpful in your setting. (If your setting is a congregation and your search is for a pastor, this survey of gifts assumes that the pastor is able to offer worship leadership and preaching.)

Top Priority	Our new leader needs to be able to . . .	Very Helpful
	Help congregants develop their spiritual life.	
	Help congregants understand and act upon issues of social justice.	
	Provide congregants pastoral care.	
	Be active in visitation of members and nonmembers.	
	Be effective in working with children.	
	Build a sense of community among the people with they work.	
	Help others develop their leadership abilities and skills for ministry.	
	Be an effective administrator.	
	Be an effective communicator.	
	Be an effective teacher.	
	Encourage support of the Church’s wider mission.	
	Work regularly in the development of stewardship growth.	
	Be active in ecumenical relationships.	
	Be effective in working with youth.	
	Organize people for community action.	
	Be skilled in planning and leading programs.	
	Have a strong commitment and loyalty to the Lutheran Church.	
	Understand and interpret the mission of the Church from a global perspective.	
	Deal effectively with conflict.	
	Bring joy and good humor to relationships.	
	Be able to share leadership and work in a team.	
	Be creative and innovative about their tasks.	
	Be able to use technology and media.	
	Appreciate cultural diversity in language and customs.	
	Have talents in the areas of music, arts, and writing.	

What other considerations do you think are important for the call committee as it enters this process?

Will you commit to daily prayer for the call committee so that it might discern the best candidate to further God’s mission through our congregation?

Name: \_\_\_\_\_