

**EVANGELICAL LUTHERAN CHURCH IN AMERICA
CENTRAL STATES SYNOD**

Sample Congregational Survey When Calling a New Rostered Leader

Every rostered leader offers a variety of gifts, skills and personality characteristics that would be helpful in a ministry setting. In the left column, identify a maximum of five gifts for ministry that the leader must bring to your setting. In the right column, identify five more gifts that would be helpful in your setting. (If your setting is a congregation and your search is for a pastor, this survey of gifts assumes that the pastor is able to offer worship leadership and preaching.)

Top Priority	Our new leader needs to be able to...	Very Helpful
<input type="checkbox"/>	Help people develop their spiritual life.	<input type="checkbox"/>
<input type="checkbox"/>	Help people understand and act upon issues of social justice.	<input type="checkbox"/>
<input type="checkbox"/>	Provide care and nurture.	<input type="checkbox"/>
<input type="checkbox"/>	Be active in visitation of members and non-members.	<input type="checkbox"/>
<input type="checkbox"/>	Be effective in working with children.	<input type="checkbox"/>
<input type="checkbox"/>	Build a sense of community among the people with whom s/he works.	<input type="checkbox"/>
<input type="checkbox"/>	Help others develop their leadership abilities and skills for ministry.	<input type="checkbox"/>
<input type="checkbox"/>	Be an effective administrator.	<input type="checkbox"/>
<input type="checkbox"/>	Be an effective communicator.	<input type="checkbox"/>
<input type="checkbox"/>	Be an effective teacher.	<input type="checkbox"/>
<input type="checkbox"/>	Encourage support of the Church's wider mission.	<input type="checkbox"/>
<input type="checkbox"/>	Work regularly in the development of stewardship growth.	<input type="checkbox"/>
<input type="checkbox"/>	Be active in ecumenical relationships.	<input type="checkbox"/>
<input type="checkbox"/>	Be effective in working with youth.	<input type="checkbox"/>
<input type="checkbox"/>	Be skilled in planning and leading programs.	<input type="checkbox"/>
<input type="checkbox"/>	Have a strong commitment and loyalty to the Lutheran Church.	<input type="checkbox"/>
<input type="checkbox"/>	Understand and interpret the mission of the Church from a global perspective.	<input type="checkbox"/>
<input type="checkbox"/>	Deal effectively with conflict.	<input type="checkbox"/>
<input type="checkbox"/>	Bring joy and good humor to relationships.	<input type="checkbox"/>
<input type="checkbox"/>	Be able to share leadership and work in a team.	<input type="checkbox"/>
<input type="checkbox"/>	Be creative and innovative about his or her tasks.	<input type="checkbox"/>
<input type="checkbox"/>	Be able to use technology and media.	<input type="checkbox"/>
<input type="checkbox"/>	Appreciate cultural diversity in language and customs.	<input type="checkbox"/>
<input type="checkbox"/>	Have talents in the areas of music, arts, and writing.	<input type="checkbox"/>

What other considerations do you think are important for the Call Committee as it enters this process?

Will you commit to daily prayer for the Call Committee that it might discern the right candidate to further God's mission through our congregation?

Name: