

**EVANGELICAL LUTHERAN CHURCH IN AMERICA
CENTRAL STATES SYNOD**



EXIT CONVERSATION WITH THE ROSTERED LEADER

Information gathered from a departing rostered leader can help the congregation understand itself better, and can provide guidance for those involved in the transition. The conversation can also help the departing leader close his/her ministry with you and prepare for the future. The records of the conversation belong to the church council.

Suggested questions for your conversation:

1. What would you consider your most important contributions to this congregation?
2. Were there things you had hoped to do but were not able to accomplish?
3. What will you miss most about this ministry and this place?
4. What are you not going to miss?
5. What were the things in this ministry that seemed to refresh your spirit?
6. What in this ministry took the heaviest toll on your body and spirit?
7. Name five people on whose lives you feel you have made a significant impact.
8. Describe at least two critical points in the life of the congregation where you feel you made the right decision and took the risk of convincing this congregation to follow you.
9. Can you think of a point where you made the wrong decision and wish you had decided differently?
10. How did the congregation bless you (and your family)?
11. How was the congregation hard on you (and your family)?
12. As you think of the future of this congregation, what would you say is its unrealized potential?
13. What will be some of the challenges for your successor?
14. Have you made a list of things you have normally taken care of that someone will have to be responsible for during the transition? If not, how and when will you make it?
15. Is there anything you would like to add?

Thank you for your ministry with and among us.